



California Department of Transportation Duty Statement

CLASSIFICATION TITLE Caltrans Equipment Operator II		DISTRICT/DIVISION/OFFICE District 10/Region Maintenance/Special Crews
WORKING TITLE Equipment Operator	POSITION NUMBER 910-630-6286-XXX	EFFECTIVE

As a valued member of the Caltrans team, you make it possible for the Department to improve the mobility across California by being innovative and flexible; reporting to work regularly and on time; working cooperatively with team member and others; and treating others fairly, honestly and with respect. Your efforts are important to each member of the team, as well as those we serve.

General Statement:

Employee will operate vehicles requiring a Class A commercial driver's license with tank vehicle endorsement and operate and service specified equipment used in highway maintenance, structures maintenance, emergency service, landscape or construction. When not operating the specified equipment, may perform any of the duties outlined under Caltrans Equipment Operator I, Caltrans Highway Maintenance Worker or Caltrans Landscape Maintenance Worker; and do other related work.

Employee may also be assigned to perform non-equipment operation duties normally assigned to other classifications as part of their normal assignment.

Employee may be assigned to other operational units and/or geographical areas as operational needs dictate. Travel out of town up to 80 percent of time is a requirement to meet operational needs.

Typical Duties:

Percentage Job Description
Essential (E)/Marginal (M)

50% (E) Under direction, operate and service highway maintenance and snow/ice removal equipment identified as Levels of Equipment for Caltrans Equipment Operator II, Caltrans Equipment Operator I and Caltrans Maintenance Worker. Properly operate 2-way radios. Use products that could be hazardous or dangerous if not handled properly. Perform heavy labor associated with highway structures, cleaning ditches, culvert openings, erosion control, vegetation planting and establishment, installing storm water protection measures, litter pickup. Operate manual/power hand tools. Common hand tools to be used could be but are not limited to shovels, rakes, pitchforks, brooms, post-drivers and pullers, and wrenches. Common power tools used could be but not limited to chainsaws, weed eaters, hay blowers and hydro seeders jack-hammers, hand saws, pruning shears, picks, shovels, digging bars, power drills, power grinders. Move a variety of heavy objects. Perform custodial work. Perform litter and dead animal removal and disposal. Perform snow and ice control tasks such snow stake installation, repair, and removal, and man chain control operations. Perform brush and small tree removal and disposal. Attend all required training programs. Perform heavy labor associated with highway structures, cleaning ditches, culvert openings, erosion



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control, vegetation planting and establishment, installing storm water protection measures, litter pickup.

- 35% (E) Operation of “pilot car” and flagging duties, and other traffic control such as setting up lane closures on multi-lane highways, set up cones and operate shadow truck.
- 5% (E) Perform snow and ice control tasks such as truck, grader, or rotary plowing, snow stake installation, repair, and removal, and man chain control operations.
- 5% (M) Provides training on equipment.
- 5% (M) Perform minor repairs to maintenance stations and highway facilities.

Supervision Exercised Over Others

Normally this position does not supervise; however, the incumbent may be placed in charge or called upon to act as lead person for a short duration

Knowledge, Abilities and Analytical Requirements

Knowledge of operation and care of automotive equipment, including various types of trucks highway or landscape maintenance and construction equipment; servicing, minor adjustment, and emergency repair of such equipment. The incumbent must have some knowledge and ability to perform minor construction; repair and maintenance work; provisions of the California Vehicle Code applying to the operation of vehicles; highway maintenance procedures;

Ability to read, write, and follow oral and written directions in English, and ability to do basic math problems at a level required for successful job performance; do heavy manual labor; keep records. Assists in work relating to the maintenance of highway, structure and landscaped areas.

Consequence of Error/Responsibility for Decisions

Poor decisions could result in the failure to properly service and maintain or operate equipment and cause excessive repair costs, loss of equipment and negatively impact work production. Negligence could also cause physical harm to the general public and/or property, operator and/or crewmembers. Employees of the State may be held liable for their own actions as a result of their carelessness on a job.

Public and Internal Contacts

The incumbent may be asked to work with representatives other public and private agencies as well as all levels of Caltrans Management.

Work Environment

The incumbent may/will be exposed to and work in loud noise; dust; chemicals; extreme weather conditions, great heights, confined spaces, uneven and unstable terrain, and next to vehicle traffic. The incumbent will be required to wear all job required personal protective equipment; move heavy objects; stand or sit for prolonged periods. Follow all policies, and procedures. Will be required to work rotating or irregular shifts, including weekends, nights, holidays, overtime and respond to after-hour emergencies.



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Physical, Mental and Emotional Requirements

Employee will be required to bend; stoop; climb; kneel, reach, push, pull, stand, sit and operate equipment for long periods of time. May be required to assist in the clean up in the event of various types of accidents involving personal injury to others and/or hazardous spills. Must have ability to develop and maintain cooperative working relationships; respond appropriately to difficult situations; recognize emotionally charged issues or problems; and acknowledge the various responses. Employee must be able to work alone.

I have read and understand the duties listed above and can perform them with/without reasonable accommodations. (If you believe you may require reasonable accommodation, please discuss this with the hiring supervisor. If you are unsure whether you require reasonable accommodation, inform the hiring supervisor who will discuss your concerns with the Reasonable Accommodation Coordinator.)

EMPLOYEE**DATE**

I have discussed the duties with and provided a copy of this duty statement to the named above.

SUPERVISOR**DATE**